



MEMORANDUM

EUGENE WATER & ELECTRIC BOARD

Rely on us.

TO: Commissioners Simpson, Brown, Helgeson, Manning and Mital
FROM: Lena Kostopulos, Human Resources Manager
DATE: June 26, 2013
SUBJECT: Dissolve ad-hoc subcommittee to review General Manager's Employment Contract
OBJECTIVE: Board Action-Consent Calendar

Background

At the June 4, board meeting, Vice President Brown suggested that the Board form an ad hoc subcommittee to review General Manager Gray's employment contract. The board voiced their unanimous support and President Simpson recommended that Commissioner Mital join Vice President Brown on the subcommittee.

Recommendation

Upon discussion with General Counsel and based on my professional opinion, I recommend that if and when it is necessary for the Board to negotiate changes to the General Manager's employment contract that the Board appoint a lead Commissioner to negotiate possible changes to the contract and that the HR Manager and General Counsel work directly with that Commissioner as advisors. Of course, any proposed contract would need to be presented to the full Board for consideration and approval/rejection.

Requested Board Action

Approve to disband the ad hoc subcommittee.

If and when it is necessary to modify the General Manager's employment contract, adopt the procedure listed in the recommendation above.