



The following questions have been posed by Commissioners prior to the scheduled Board Meeting on November 12, 2024. Staff responses are included below and are sorted by Agenda topic.

Upcoming-Year (2025) Proposed Budgets and Prices (HART) Wages have grown dramatically in the last couple of years, please describe the root causes and relative impact of each where possible. (Example: Health care cost increase, more staff, new contracted wage increases, market pressures, etc.)

RESPONSE: *In total, labor costs make up just under 25% of our total budget. Inflationary pressures (inclusive of wages and benefits) in the labor market have contributed to roughly 40% of the increase in total labor costs over the last two years.*

Over the same time period, FTE increases to support business priorities account for the remainder. These increases support several priorities and initiatives such as needed expertise for new technology, systems, and infrastructure, Electric Capital plan initiatives, a focus on risk and business continuity, and the increased regulatory environment.

Consent Calendar

CONTRACTS

Sanipac, Inc. – for Solid Waste & Recycling Services (KELLEY) I was previously told we had to work with Sanipac exclusively because of Hayden Bridge and the City had an exclusive where only Sanipac can provide the service in the city limits. To me that can be worked around. Please tell me what recycling criteria the local companies cannot meet. I always thought we had a preference for local companies, and I believe Sanipac is not local. All else equal I would hope we could at least make the provisions such that local companies would want to at least compete.

RESPONSE: *The current contract includes (as have previous contracts) a monthly reporting requirement to assist us in the successful implementation of Strategic Direction Policy SD2 – Environmental Policy (Waste Minimization) as well as SD15 – Climate Change Policy (GHG Emissions Reductions). The reported data provides EWEB with basic metrics to review and address our waste streams and the associated processes. Below is a list of data we require to be reported as shown in our solicitation (full requirement attached):*

- *Material type*
- *Landfill-bound garbage - volume and weight (in tons)*
- *Commingled recyclables (plastic beverage bottles and milk jugs, cardboard, paper, and metal containers) – volume and weight (in tons)*
- *Glass – volume and weight (in tons)*
- *Food waste – volume and weight (in tons)*
- *Cardboard, if collected separately – volume and weight (in tons)*
- *Receptacle/container type*
- *Total quantity (weight in tons) of garbage and recyclables (a. Note whether the weight is from an actual scale ticket and provide a copy of the ticket with the monthly report, or whether the weight is an estimate, and refer to the method by which the estimate was created.)*

Sanipac provides this reporting service at no additional cost. It is possible to solicit services separately for facilities within each City, but as the waste hauling and recycling fee schedule is established under City code, we

believe the contract costs between the service providers would not significantly vary. The additional reporting services provided (at no additional cost) is a factor in our review of the solicitation.

There is a history of Environmental Social Governance (ESG) related reporting that was managed by our former Sustainability Action Team that reviewed this data and made recommendations to management for direction with policy/procedure, such as the Zero-Waste initiative. In addition, since we have many individuals contributing to our waste stream, we use the information to help us determine the effectiveness of our processing, i.e., do we have the correct containers, frequencies, locations, etc. With SD15 in motion, this data will be added into both our GHG inventory and into our Climate Guidebook which will provide more complete reporting for both SD2 and SD15. In recent conversations on SD15, the Board has been asking for better “scope 3” reporting, which this data will help provide (GHG emissions from waste sent to the landfill).

EXHIBIT 2

DATA REQUIRED FOR MONTHLY REPORTING

Sample Monthly Reporting data required from Contractor - reports shall be provided in electronic format.

The monthly reporting template will be finalized before the contract is signed. At a minimum, the monthly reports will contain the following information:

- Contractor Name
- Facility Name
- Invoice # , invoice date, due date
- Service date
- Work order #
- Material type
- Landfill-bound garbage - volume and weight (in tons)
- Commingled recyclables (plastic beverage bottles and milk jugs, cardboard, paper, and metal containers) – volume and weight (in tons)
- Glass – volume and weight (in tons)
- Food waste – volume and weight (in tons)
- Cardboard, if collected separately – volume and weight (in tons)
- Receptacle/container type
- Total quantity (weight in tons)of garbage and recyclables (a. Note whether the weight is from an actual scale ticket and provide a copy of the ticket with the monthly report, or whether the weight is an estimate, and refer to the method by which the estimate was created.)
- Note any administrative fee
- Invoice Total